

CS78 Truck Driver

1. Job role

TCF sub-sector	Cross sector
Job role	CS78 Truck Driver
Job role description	Transports raw materials, work-in-progress goods and finished products between suppliers, manufacturing sites, warehouses and customers within the TCF industry. In the Australian TCF manufacturing industry, the Truck Driver plays a critical role in maintaining supply chain continuity by ensuring timely and safe delivery of goods. This includes handling textile fibres, fabrics, garments and related materials under varying conditions and schedules. The role requires compliance with road transport regulations, load restraint standards and workplace safety requirements, while coordinating with production, warehouse and logistics teams to support efficient operations.
Performance expectations	• Delivering goods safely, on time and in full • Ensuring correct loading, restraint and unloading of materials • Maintaining vehicle condition and safety • Complying with road, fatigue and transport regulations • Minimising damage, loss or delays • Maintaining accurate delivery documentation • Communicating effectively with logistics and site teams • Following WHS and operational procedures
Specialisation	Local distribution, long-haul transport, specialised textile transport, container transport, temperature-controlled logistics (where applicable)
Application in other TCF sectors	• Manufacturing and industrial logistics • Retail and distribution • Construction and materials transport • Agricultural supply chains • Freight and transport industries

2. Key tasks and critical work functions

Key tasks	• Driving trucks to transport materials and products • Loading and unloading goods (or supervising loading) • Securing loads in accordance with restraint standards • Planning routes and schedules • Completing delivery documentation and logs • Inspecting vehicles before and after trips • Communicating with dispatch and logistics teams • Maintaining cleanliness and condition of vehicle
Critical work functions	• Ensuring safe and compliant transport of goods • Maintaining supply chain continuity • Preventing product damage or loss

	• Complying with fatigue and road safety regulations • Supporting efficient logistics operations • Maintaining accurate records and traceability • Representing the organisation professionally during deliveries
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3. Technical skills

Vehicle operation	Operating heavy vehicles safely
Load restraint	Securing loads according to standards
Route planning	Planning efficient delivery routes
Vehicle inspection	Conducting pre- and post-trip checks
Documentation	Completing transport and delivery records
Basic maintenance	Identifying and reporting vehicle issues
Regulatory compliance	Understanding road and transport laws
Material handling	Assisting with loading and unloading

4. Generic Skills

Attention to detail	Ensuring correct deliveries and documentation
Problem solving	Managing delays or logistical issues
Communication	Coordinating with dispatch and site teams
Time management	Meeting delivery schedules
Reliability	Maintaining consistent performance
Customer service	Interacting with clients professionally
Safety awareness	Applying road and workplace safety practices

5. Emerging skills

Emerging skills	• Digital fleet management and telematics systems • Electronic logging devices and compliance systems • Route optimisation software • Sustainable transport practices and fuel efficiency • Integration with supply chain management systems • Advanced vehicle technologies (e.g. driver-assist systems)
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6. VET Qualifications and Skill Sets

Entry-level preparation	TLILIC2016 Licence to drive a heavy rigid vehicle
Advanced development	TLI31222 Certificate III in Driving Operations or equivalent

7. Job progression

Possible job progression	Driver → Senior Driver → Fleet Coordinator → Logistics Supervisor → Transport Manager
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8. Classification

Australian Qualifications Framework	Level 3
Australian Bureau of Statistics (ABS) Skill Levels	Skill Level 4
Open Source Classification of Occupations for Australia (OSCA)	Truck Driver / Heavy Vehicle Driver



Skills Insight is a Jobs and Skills Council funded by the Australian Government Department of Employment and Workplace Relations.